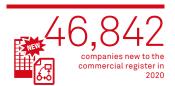




## **KEY FIGURES**





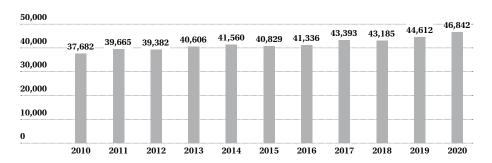
Source: ifj.ch, 2021

# **COMPANY FOUNDATION**

# AT A GLANCE

Switzerland is one of the world's most popular company locations. In 2020, more than 45,000 new companies were entered into the Swiss commercial register. Establishing a company can be done quickly and easily. Numerous official and private organizations assist entrepreneurs in selecting the appropriate legal form for their company and can provide advice and support. If all the requirements are met, setting up a company can take as little as two to three weeks. Furthermore, a company can be adopted into the commercial register within approximately five days, if it makes use of the express service, which is subject to a fee.

## Number of business startups in Switzerland 2010 - 2020



Source: Statista, 2021; ifj.ch



#### PERSONS AUTHORIZED TO CREATE A COMPANY

It is, in principle, possible for any citizen to create a company or to hold a stake in a company in Switzerland. When founding a business, at least one of the people involved must have right of residence in Switzerland. People from the EU zone possess the right to freedom of residence and work in Switzerland, due to the freedom of movement in place. In order to conduct business in this country on a permanent basis, citizens from third countries require work and residence permits.

sem.admin.ch > Entry & residence > Labour / Work Permits Regulations for work and residence permits

#### **CHOICE OF LEGAL FORM**

Which of the various legal forms is suitable depends on the objectives and requirements of the company. The following company types are particularly popular among foreign investors:

- · Private limited company (GmbH)
- · Public limited company (AG)
- · Branch

More information on the legal forms and a table presenting an overview of the most important key data can be found in the Handbook for Investors, Chapter 5 - Company Foundation and Corporate Management.

s-ge.com/handbookforinvestors

Handbook for Investors

kmu.admin.ch > Practical knowledge > Setting up an SME > Starting your own business > Choosing a legal structure Choosing the ideal legal form

## **CHOICE OF LOCATION**

A domicile address is required for establishing a company. If the location is yet to be defined, one can also register the company under the name of the appointed legal attorney or notary.

Tax rates vary depending on the location and can be between 11.9-21.6% for companies, depending on in which canton said company is located.

s-ge.com/cantons

Cantonal economic development agencies for selecting a location

s-ge.com/realestate

Ideal rented rooms or properties

s-ge.com/corporate-taxation

Factsheet Unternehmensbesteuerung

There are numerous technology parks and business incubators in Switzerland that offer startup companies premises (at a discount) on which to get started - joint infrastructure and expert support play a deciding role in choosing a location. An overview is provided in the Handbook for Investors, Chapter 14 – Investment Promotion.

swissparks.ch

Association of Swiss Technology Parks and Business Incubators

s-ge.com/handbookforinvestors
Handbook for Investors

#### BEFORE THE COMPANY IS FOUNDED

**Business plan:** This plan can be used as a basis for starting a business. It must demonstrate how the business concept can be realized and contain statements regarding the strategy, market situation, planned measures and financial requirements.

kmu.admin.ch > Practical knowledge -> Setting up an SME -> Starting your own business > First step > A well-planned start-up > Business plan Business plan guidelines

Market analysis and market research: Another important element of the business plan is the analysis of the potential market. One can access a number of service providers who specialize in conducting market analyses and research and determine how well a product might be received on the market.

vsms-asms.ch

Swiss Market and Social Research Association

Nomination of institutions and the definition of articles of association: The articles of association for public and private limited companies must contain information on their legal form, objective, head office location, share capital and contributions from shareholders.

**Permits:** It is necessary to clarify whether a permit must be obtained for a particular activity and whether other statutory requirements must be met at municipal, cantonal or federal level.

www.bewilligungen.admin.ch

Portal for permits and regulated professions in Switzerland

#### **ASSIGNING A NAME**

Regix can be used to check whether the name requested for a company has already been taken or not. It is also advised to commission an investigation with the Swiss Federal Commercial Registry Office before setting up a new business or changing a company name. Public and private limited companies must be stated by name, should these company forms be decided upon. Names of sole proprietorship companies must contain the surname of the founder.

regix.ch

Tool for clarifying already assigned names

zefix.cl

Central Business Name Index

**Domain:** It is advisable to check the availability of relevant domains as early as possible and to register these domains. The SWITCH foundation assigns and manages all domain names belonging to the ".ch" suffix, on behalf of the Federal Office of Communications.

nic.ch

SWITCH Internet Domains

**Brand protection:** Inventions can be patented by the Swiss Federal Institute for Intellectual Property IPI - brands and designs are also registered and protected. If the brand needs to be protected on an international level, this falls under the responsibility of the World Intellectual Property Organization WIPO.

ige.c

Swiss Federal Institute for Intellectual Property (IPI)

wipo.int

World Intellectual Property Organization (WIPO)

#### **OPENING AN ACCOUNT**

A company's share capital must be paid into a Swiss bank account. The bank will subsequently issue proof of capital, which is required for the creation of a company. Cost: 150 - 400 Swiss francs.

swissbanking.org > Topics > Information for bank clients
FAQ on the subject of account opening

## **ENTRY IN THE COMMERCIAL REGISTER**

A written application must be submitted, with certified signatures, for entry in the commercial register. The guidelines for the entry procedure are outlined in the Swiss Code of Obligations (OR), as well as in the Commercial Register Ordinance. This information is made available to the public.

shab.ch

Swiss Official Gazette of Commerce SOGC

Certification, in addition to authorized signatures, are required for entry in the commercial register. This procedure serves to definitively prove the identity of the signatory. The signatures are generally certified by notaries, commercial registry offices and, in some cases, by city and municipal authorities.

schweizernotare.ch

Swiss Notary Association

sav-fsa.ch

Swiss Bar Association

Auditing processes are mandatory for certain legal forms, such as public limited and private limited companies.

expertsuisse.ch

Auditor and tax experts

treuhandsuisse.ch

Swiss Trustee Association

## **FURTHER STEPS AND OBLIGATIONS**

Value-added tax: Whether, and to what extent, a company is obligated to pay value-added tax is dependent on a number of different factors. Value-added tax is generally payable on annual turnover generated in Switzerland in excess of 100,000 Swiss francs.

estv.admin.ch > Value-Added Tax Radio and TV fee > Services VAT Value-Added Tax (VAT)

s-ge.com/vat Value-Added Tax Accounting obligation: When registering as a public or private limited company, the company is required to arrange for book-keeping services. The associated costs can be recorded on the date the company was founded. During the span of two consecutive years, if a public or private limited company exceeds certain thresholds relating to balance sheet totals, revenues and full-time positions offered, a regular audit is required by law. In all other cases, a limited audit applies, unless the company consists of fewer than ten full-time employees and all shareholders vote against an audit.

Insurance obligations AHV/IV/EO: The pension system in Switzerland (AHV) ensures the basic needs of the elderly and surviving dependents. The disability insurance (IV) is intended for the financial consequences of disability. The federal law on income compensation (EO) partly compensates for the loss of income while engaging in military, civil protection or civil service. These insurance policies are financed by employee and employer contributions and by state contributions.

ahv-iv.c

bsv.admin.ch

Federal Social Insurance Office

kmu.admin.ch > Pracitcal knowledge > Personnel > Personnel management > The employer's obligatoins > Social insurance

Social insurance

**Compensation funds:** They recover AHV/IV contributions from employers and insured persons and then pay out the pensions due.

ausgleichskasse.ch

Overview of cantonal compensation funds in Switzerland

**Professional pension (BVG):** The aim of the professional pension, along with the AHV/IV, is to ensure that the employee's standard of living can be maintained following retirement. The professional pension is managed by pension funds and financed by contributions from the employee and employer, with the employer contributing at least 50%.

Accident insurance (UVG): Accident insurance is obligatory in Switzerland and is usually covered by the services of the Swiss accident insurance institution (SUVA). Supplemental health insurance policies (e.g. per diem sickness indemnity) and business insurance policies are, however, voluntary in most industries.

suva.ch

Accident insurance

**Business insurance policies:** A company can, in principle, decide for itself which risks it would like to hedge. However, depending on in which industry it operates, it is worth clarifying which risks it is reasonable to take out insurance against.

**Business liability insurance:** Business liability insurance covers damage which could potentially harm the business owner and his/her deputy or employees of third parties. It is not mandatory to conclude this type of insurance policy, but it is highly recommended.

kmu.admin.ch > Practical knowledge > Setting up an SME > Starting your own business > Insurance Insurance

#### **COSTS OF FORMING A COMPANY**

The costs for forming a stock corporation (for a limited liability company the fees and consulting costs are slightly lower) comprise various fees.

#### Costs of forming a company

all amounts in CHF are approximate

## Stock corporation (AG)

Issue tax	1% for capital of more than 1,000,000
Trade register fees	600
Startup	800 – 2,500
Consultancy	1,000 – 4,000
Share capital	100,000+

#### Limited liability company (GmbH)

Limited habitity company (dinbri)	
Share capital	20,000+
Consultancy	600 – 2,000
Startup	700 – 2,000
Trade register fees	600
Issue tax	1% for capital of more than 1,000,000

Source: EasyGov.swiss, 2021

#### CONTACTS AND FURTHER INFORMATION

Authorities and regulators

State Secretariat for Economic Affairs SECO seco.admin.ch

<u>Federal Tax Administration</u> estv.admin.ch

SME portal of the Federal government kmu.admin.ch

Online counter for efficient company founding easygov.swiss

Associations and networks

Startup portal startups.ch

IFJ Startup Support

<u>ifj.ch</u>

Foundation platform Canton of Zurich gruenden.ch

Company foundation Greater Geneva Bern Area ggba-switzerland.ch

Company foundation
BaselArea.swiss
baselarea.swiss

Association of Swiss technology parks and startup incubators swissparks.ch

Swiss Bar Association

sav-fsa.ch

 $\underline{Swiss\ certified\ auditors\ and\ tax\ and}$ 

fiduciary experts expertsuisse.ch

Swiss Institute of Certified
Accountants and Tax Consultants

treuhandsuisse.ch

**Publications** 

 $\underline{\text{UBS resources for company foun-}}\\ \underline{\text{dation}}$ 

ubs.com

S-GE resources

<u>Handbook for Investors</u> <u>s-ge.com/handbookforinvestors</u>

More fact sheets on

Switzerland as a business location

s-ge.com/factsheets

# WE OFFER FREE CONSULTATION

Are you expanding in Europe and considering Switzerland as a business location for your company? Here, you can get free advice and support through the entire evaluation and settlement process: We will connect you unbureaucratically with the cantonal business promotion agencies and provide you with expert contacts for practical issues such as taxes or real estate.

Get in touch with us: s-ge.com/invest